Please send your resume to kanders2@progressive.com to submit your application for this position.

Join a place where innovation and creativity are a way of life- and love what you do.

**Why Progressive?** We're a company that doesn't stop until a job is finished, with a goal to consistently test our limits and exceed expectations. Named one of the "Top Workplaces" by the Cleveland Plain Dealer!

**Research and Development Analyst**

Our Research and Development Analysts have the important task of looking at data for different products to understanding their potential and impact on our company. In this role, you will develop predictive models, use linear modeling, regression analysis, ANOVA, data mining and your statistical savvy to determine how a product could work if released, how it should be priced and consider what changes could be made to improve it.

**Knowledge, skills and experience:**
Bachelor's degree in Statistics, Mathematics, or related quantitative field while actively completing a Master's or Doctoral degree in the area of quantitative research
- Advanced statistical analysis skills
- Programming skills (i.e. C, SAS, SQL)
- Strong communication skills, including verbal, written and presentation skills
- Strong time management organization skills, with the ability to prioritize and multitask
- Solid analytical and problem solving skills
- Data management and data extraction skills
- Internship, co-op or other business experience

**Progressive Offers:**
Our annual Gainshare bonus program rewards employees based on the company’s achievement of annual performance objectives
- Ongoing training and opportunities for career advancement
- Award winning, inclusive environment with Employee Resource Groups
- Flexible shifts, casual dress, and great corporate culture
- Tuition assistance
- 401(k) plan
- Medical, dental, vision and life insurance benefits
- On-site clinical care and fitness center
- Ways to give back through volunteering, company matched charitable contributions and corporate-sponsored community outreach programs

**Applying**
Here are a few things to keep in mind when applying with us:
* You'll be asked for information around your employment history and educational background
* A recruiter will contact you by email or phone if you are under consideration for a current position
* Some positions require candidates to meet company requirements on our online assessment test
* Candidates must pass a comprehensive background check

Equal Opportunity Employer