The Excel Center® is operated by Goodwill Education Initiatives, Inc., a not-for-profit organization formed by Goodwill of Central & Southern Indiana. At the Excel Center we address the needs outside the classroom, provides free child care, offers free transportation assistance, and we give students the ability to balance school and work schedules. We allow students to learn at their own pace and complete their educational requirements throughout the year.

Position summary

In this role you will hold primary responsibility for the implementation and development of The Excel Center curriculum and the success of its students. You will be committed to continuously improving curriculum and instruction through teamwork. You will employ a student-centered approach effectively tailoring the instructional strategies to the individual student's' needs approaching instruction with grit, creativity, and innovation. Strategies may include but are not limited to direct instruction, one-on-one instruction, seminars, self-paced lessons, and online learning environments. Instructors employ high impact instructional practices and motivational techniques. The position will work with the instructional team in meeting the educational objectives and adhering to the Indiana State Standards. This role demonstrates behaviors consistent with our Mission, Vision and Values, on behalf of Goodwill of Central & Southern Indiana.

What will I do at The Excel Center?

- You will implement curriculum and activities to meet academic standards; build lessons around student needs, including online learning tools and content.
- You will design and implement assessments that measure progress toward academic standards; be accountable for students deep understanding of Indiana Academic Standards.
- Track and analyze classroom data; use attendance and assessment data to refine curriculum and inform instructional practices to achieve learning goals.
- Focus constantly on student learning; think critically and strategically to respond to specific student learning needs across ability levels.
- You will participate in reciprocal curriculum development, grade-level activities, and school-wide functions aimed at improving student retention, productivity, school culture, and new student orientation.
- Communicate student progress effectively with students and colleagues; collaborate with staff to ensure student success.
- Work with coaches and leadership staff to support students' progress toward graduation and postsecondary planning.
- Attend all team and professional development meetings.
- You will perform other duties as assigned.

Full-time employees may participate in a comprehensive benefits program that includes:

- Continuing education and leadership development
- Comprehensive health plan
- Paid time off (PTO)
- Life, dental and vision insurance
- Short- and long-term disability plans
- Nationally recognized preventive health and wellness program
- Section 125 pre-tax health spending account, dependent care spending account and premiums
- Retirement plan with generous match or contribution into Teachers’ Retirement Fund for eligible employees
What We're Looking For:

- To be successful in this position you would have this type of experience:
- You have a Bachelor's degree, with a minimum of 2 years instructing experience post licensing preferred.
- Have a current Indiana Teaching Certification in subject specialty, dual licensure preferred; deep understanding of and enthusiasm for academic subjects.
- Your experience will be with working with high school age students in urban, nontraditional, and/or in adult education.
- Have the knowledge of computer programs to perform clerical tasks: Google applications (specifically Gmail), Excel, Word and Internet Explorer
- You are able to successfully pass a background check.

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