Leading education market research company, Shift Learning, is looking for a Quantitative Analyst to join our young and thriving team. The job is varied and developing – we are prepared to shape it around the right candidate.

This is a great job for someone looking to use their analytical abilities on a variety of interesting projects, working with a lovely team and great clients. You’ll have a grounding in quantitative methods, either from a degree in a related area or from postgraduate study or research involving quantitative elements.

ABOUT SHIFT LEARNING

We are a market research company with more than 14 years’ experience specialising in the education and learning sector. We work with leading organisations in the education research space worldwide, including higher education institutions, professional bodies, scholarly societies, publishers and awarding associations. Our prestigious client list includes Lego Education, Oxford University Press, Imperial College London, Springer Nature, the British Medical Journal and many others. Our clients rate us 4.7 / 5 for quality.

MAIN TASKS

Analysis of quantitative data

We employ a range of more advanced statistical techniques in Shift including regression, cluster analysis, discrete choice modelling, key driver analysis and brand perception mapping. Full training would be given in how to execute these using Q and R and you’d be working with our project directors to develop our analysis into compelling insight for our clients.
**Methodological Advice**

Your input would be needed throughout the research process – from advising on methodology in research proposals, to providing feedback on eSurvey scripts and advising on how data might be processed, including making informed decisions around weighting and data cleaning.

**Methodological development**

It is our ambition to lead our competitors in terms of methodological innovation. You’ll be working in our methods team, looking out for new innovative methodologies we can use and working out how these can be achieved in practice to deliver real insight for our clients.

We’d also expect you to be critically evaluating our work and positively helping us to continually improve what we do.

**Overseeing data processing quality**

You would have responsibility for maintaining the quality of data processing and analysis within Shift Learning. This means a range of tasks in practice including checking that data cleaning and processing has been conducted correctly.

**Training**

Once you were settled in you’d be responsible for training members of the team in data processing, statistics and related topics. In addition, you may be required to train the team in new methodologies and how they should be implemented correctly.

**QUALITIES AND SKILLS REQUIRED**

You’ll have a good grounding in statistical methods, either from a degree in this area or from postgraduate study or research involving quantitative elements. You’ll be comfortable with handling large datasets in Excel and displaying findings in a digestible way.

We use Q Research Software, which is very much like SPSS, so you’ll have experience in using either Q, SPSS or something similar. You’ll be someone who is comfortable with learning new software programmes and experience in programme in R or javascript while not necessary, would be useful.

We want to learn. You’ll be a good communicator, who enjoys teaching others and is able to explain statistical concepts clearly to our team.
You’ll be flexible, able to work to deadlines, manage competing workloads and use your own initiative. You’ll have a close eye for detail to ensure processes are tight and you’ll be able to think on your feet if a new approach is needed.

Previous experience in market research is not required. Much training would be offered on the job.

**Why work for us?**

We are an organisation that likes to try new things. We appreciate that trying and failing are often important parts of the learning process. We offer team members the ability to innovate in a safe environment.

We take education and development very seriously – that means you’ll have a lot of opportunities to learn new things through a mixture of internal and external training. We also offer a yearly fund for non-company related development.

We don’t believe in targets, but do believe in sharing. 9% of our profits are distributed amongst our team and 1% is given to charity.

We are a friendly bunch and try to ensure there are regular social opportunities.

We believe that a great workplace is one that represents the diversity of the world we live in. This means we have no judgement when it comes to anything that might make you who you are – your gender, race, sexuality or religion.

**Application:** please email jane.powell@shift-learning.co.uk with a cover letter and CV.

https://www.statsjobs.com/job/quantitative-analyst-senior-quantitative-analyst-quantitative-research-manager-shift-learning-ltd-london/