Purdue University Libraries seeks an innovative, user-focused, and research savvy Director of Assessment to lead its evidence-based assessment initiative to achieve strategic objectives, inform decision-making, and heighten the impact of the Libraries faculty and the services, resources and facilities of Libraries. The Director of Assessment will lead and coordinate all assessment activities across Libraries, collaborating with stakeholders within Libraries and throughout Purdue University to ensure that assessment and evaluation practices are aligned with strategic objectives, the accurate collection of data, and the development of actionable outcomes. The Director of Assessment will provide analysis, interpretation and recommendations based on assessment programs across Libraries to inform strategic planning, strategic communication, and decision-making processes at all levels. The Director of Assessment will report to the Dean of Libraries.

Essential Functions:

- Document and define the Purdue Libraries’ story through its effectiveness in fulfilling its mission to Purdue University.
- Strengthen and support a culture of assessment and evidence-based practice throughout the Purdue Libraries, documenting progress on fulfilling objectives in the Libraries’ strategic plan.
- Collect, organize, and analyze data from a variety of sources internal and external to Libraries.
- Coordinate the design and implementation of internal and external surveys, support the development of assessment tools, and subsequent interpretation of results.
- Coordinate Libraries assessment activities with campus-wide assessment and analytics initiatives at Purdue.
- Promote and share expertise in assessment within Libraries through consultation, collaborative development of assessment programs, and participation in staff training and development opportunities.
- Gather qualitative and quantitative data for national and system-wide reporting requirements and other internal Library needs, through surveys, focus groups, vendor-supplied data, observations, web analytics, and other methodologies as appropriate.
• Compile reports detailing relevant and useful findings from the gathered data, and provide analysis (including longitudinal studies) and other context as appropriate.
• Collaborate with Libraries initiatives related to outreach, development, strategic communication, and other administrative needs to successfully disseminate Libraries’ adaptive growth in a rapidly changing scholarly environment.

Required Qualifications:

• Master’s degree in the Social Sciences or a related statistical fields with coursework in and application of statistical methods, qualitative methods, and research design.
• Two years of experience developing and implementing assessment strategies in higher education or other complex organizations.
• Demonstrated ability to collect, organize, and analyze data.
• Demonstrated ability to multi-task while consistently meeting deadlines.
• Self-motivated, consistent excellence, and accuracy.
• Ability to work effectively in a collaborative and culturally diverse environment.
• Excellent problem-solving skills.
• Excellent oral, written, and interpersonal communication skills.

Desired Qualifications:

• Doctoral Degree in the social sciences or related statistical fields with coursework in and application of statistical methods, qualitative methods, and research design.
• Experience assessing undergraduate student learning of information literacy skills.
• Demonstrated knowledge of assessment techniques for student learning and learning spaces.
• Commitment to organizational development and service quality.
• Experience conducting analysis and creating customized reports using quantitative data analysis or statistical software applications such as SPSS, SAS, Stata or R.
• Experience conducting analysis and creating customized reports using qualitative data analysis or statistical software applications such as NVivo or ATLAS.ti.
• Experience with data visualization.
• Experience with project management.

Environment: Purdue University Libraries (PUL), recipient of the 2015 Award for Excellence in University Libraries from the Association of College and Research Libraries (ACRL), is at the forefront of academic librarianship and redefining the role of the academic, research library in learning, discovery, and engagement activities of the University. Libraries faculty and staff are deeply involved in information literacy instruction and instructional design, redefining of learning spaces, scholarly communication, data management, and global outreach. PUL has embarked upon a comprehensive program to engage in campus learning initiatives, including the development of information literacy instruction, course-redesign initiatives advancing active learning on campus (IMPACT-Instruction Matters: Purdue Academic Course Transformation [http://www.purdue.edu/impact/]), and the design and implementation of
dynamic new learning spaces. Purdue Libraries faculty have expanded their collaborative
efforts with disciplinary faculty in integrating information literacy into the curriculum,
culminating in 2012 with a core campus curriculum that includes information literacy as a core
requirement. PUL is also home to the first endowed chair in information literacy in the United
States, established in 2008.

Purdue Libraries is committed to advancing diversity in all areas of faculty effort, including
scholarship, instruction, and engagement.

A reconceptualization of spaces is taking place throughout PUL. The recently renovated Roland
G. Parrish Library of Management and Economics is a natural extension of the classroom, re-
designed with input from students. The renovation of the Hicks Undergraduate Library
completed in 2014 includes three active learning classrooms in support of Purdue’s campus
wide, innovative course-redesign initiative. Construction is now underway on the Thomas S.
and Harvey D. Wilmeth Active Learning Center, which will bring together six science and
engineering libraries into a building that will seamlessly integrate learning and classroom spaces
in a $79M facility at the very heart of the campus. For a video introduction to the Wilmeth
Active Learning Center, please see: https://www.youtube.com/watch?v=__D36R3t3Hc

Libraries faculty and staff also collaborate with disciplinary faculty to develop new approaches
for discovering, accessing, and sharing of research publications and data. Purdue Libraries are
leaders in the areas of data curation and library publishing services. Accomplishments in data
curation include the development of the Data Curation Profiles Toolkit, an instrument for
assessing the data needs of faculty researchers. The Purdue University Research Repository
(PURR), a Libraries initiative, provides an online, collaborative working space and data-sharing
platform to support the data management needs of Purdue researchers and their collaborators.
Since 2005, Purdue Libraries has collaborated in interdisciplinary sponsored research on
campus with over 100 faculty, as well as partners at other libraries and institutions. The Purdue
Libraries and University Press are a founding member of the Library Publishing Coalition (LPC),
and are well-known for innovative approaches to partnering with faculty to better disseminate
scholarly works created at Purdue and advance Open Access initiatives.

Purdue Libraries is an active member of state, regional, national, and international associations
and consortia, including the Association of Research Libraries (ARL), the Center for Research
Libraries (CRL), the Coalition for Networked Information (CNI), SPARC, the Council on Library
and Information Resources (CLIR), the Digital Library Federation (DLF), the International
Federation of Library Associations and Institutions (IFLA), the International Association of
Scientific and Technological University Libraries (IATUL), and the Research Data Alliance (RDA).
Purdue Libraries is a founding member of both HathiTrust and DataCite. Purdue was one of four
universities that collaborated with Ex Libris, Inc., on its Alma library system, the next generation
library management system. Collaboration and partnerships are hallmarks of Purdue Libraries
both on and off campus, including partnership with ITaP (Information Technology at Purdue)
and the Purdue Office of Research and Partnerships to provide assistance with funder data
requirements.
Purdue University ([http://www.purdue.edu/](http://www.purdue.edu/)), located in West Lafayette, Indiana, in the historic Wabash River valley, is one hour from Indianapolis and two hours from Chicago. Renowned nationally and internationally for its programs in engineering, science, agriculture, and business, the University has over 39,400 students and 16,400 employees. Purdue is a member of the Association of American Universities (AAU), Association of Public and Land-grant Universities (APLU), and the Committee on Institutional Cooperation (CIC). Purdue has the second highest enrollment of international students among public U.S. universities, with 10,230 undergraduate, professional, and graduate students in 2014-2015.

“Purdue University prohibits discrimination against any member of the University community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran.” From [Nondiscrimination Policy Statement](http://www.purdue.edu/purdue/ea_eou_statement.html), Purdue University.

The greater Lafayette area ([http://www.homeofpurdue.com/](http://www.homeofpurdue.com/)) provides diverse cultural, social, and recreational activities.

**Salary and benefits:** Purdue provides a generous fringe benefit package that includes retirement benefits as well as health, disability and life insurance, 22 annual vacation days, and tuition support for employee, children, and spouse/same sex domestic partner. Purdue University is responsive to the needs of dual career couples.

A background check will be required for employment in this position.

**Application process:**

For consideration submit resume and apply online for this staff position at: [www.purdue.edu/careers](http://www.purdue.edu/careers) and reference Job Number 1601770. (Optional more direct link: [http://purdue.taleo.net/careersection/wl/jobdetail.ftl?lang=en&job=1601770](http://purdue.taleo.net/careersection/wl/jobdetail.ftl?lang=en&job=1601770))

*The position announcement can also be found at: [www.lib.purdue.edu/about/employment](http://www.lib.purdue.edu/about/employment)*

*Purdue University is an EOE/AA employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.*