Labour Statistician

Dakar, Senegal
International Labour Office
Promoting jobs and protecting people since 1919.

The position is located in the ILO Decent Work Technical Support Team for West Africa and Country Office for Senegal, Cabo Verde, Gambia, Guinea and Guinea-Bissau (DWT/CO-Dakar). The DWT/CO-Dakar provides overall technical support for the preparation, implementation, monitoring and evaluation of Decent Work Country Programmes in 15 countries. The DWT/CO-Dakar also provides strategic guidance in formulating policy and work programmes as required by the ILO country offices and the constituents in West Africa in close collaboration with the ILO Regional Office for Africa, and headquarters technical departments.

The incumbent will be responsible for providing technical advisory services in the field of labour and decent work statistics and supporting relevant technical cooperation projects in the region. The position is the focal point in DWT/CO-Dakar for a coordinated network of statistical activities managed by the Department of Statistics (STATISTICS) that include: (1) compilation and dissemination of labour and decent work statistics, (2) provision of technical assistance to countries and constituents, (3) setting international standards related to decent work and labour statistics and (4) capacity building in quantitative skills.

Under the framework of the Global Technical Team (GTT) for Statistics, the position will report to the Director of DWT/CO-Dakar and will receive technical guidance and advice from the Director of STATISTICS. He/she is expected to collaborate with other members of the DWT/CO and GTT for Statistics, including the Regional Labour Statistician.

Description of Duties

Specific duties

Plan and coordinate the implementation of technical assistance to countries in West Africa and technical cooperation projects involving data collection, including household surveys (e.g. labour force, child labour, labour migration and income and expenditure surveys), establishment surveys, and administrative data records.

Provide training and technical guidance on various aspects of monitoring, reporting and collecting data for the national, regional and global indicators of the Sustainable Development Goals relevant for ILO’s work, including the ones under ILO’s custodianship.

Provide training and technical guidance on survey questionnaire development in accordance with international standards for measuring statistical concepts as well as on sample design, data processing and tabulations and data quality assessment. Identify needs, share findings with STATISTICS to further refine data collection tools and methodologies.

Provide advice on the application of international standards on statistical concepts, definitions, classifications and methods, including the Resolution of the 19th International Conference of
Labour Statisticians (ICLS) 2013, guide in their statistical development while ensuring international comparability, in agreement with the resolutions and recommendations of the ICLS. Based on specific needs of the constituents in the region, provide feedback and substantive analysis to STATISTICS to further develop implementation guides and manuals.

Facilitate discussions, negotiations and work directly with national statistical offices, ministries of labour, social security institutes and other relevant national agencies responsible for producing and analysing official statistics regarding labour and decent work-related data and metadata for completeness, internal consistency, and plausibility in order to resolve data anomalies and definitional issues.

Coordinate partnerships with other organizations involved in the collection, dissemination and analysis of statistical information in the region, including AfDB, AU, ECOWAS, UEMOA, UNECA World Bank, AFRISTAT, and others with a view to closer collaboration in the design and implementation of joint programmes.

Participate in the design of technical cooperation projects and programmes and mobilize resources in order to meet the needs of the ILO constituents in labour statistics.

Provide advice and formulate recommendations towards the advancement of: African information sources and databases on labour and decent work indicators; developing and establishing labour market information systems. Prepare related policy briefs and evidence-based reports, in line with the ILO Knowledge Management Strategy.

Perform other relevant duties as assigned.

These specific duties are aligned with the relevant ILO generic job description, which includes the following generic duties:

- Responsible for the development of a work programme in a selected field of labour statistics and other related topics. Initiate, coordinate and ensure the collection, evaluation, processing and dissemination of statistical data. Develop appropriate methods, plan surveys and other statistical inquiries for obtaining the relevant data.
- Supervise and coordinate establishment of databases.
- Ensure the quality of collected data for accuracy, consistency and comparability.
- Develop new or revise existing statistical methods and quantitative models for analyses and estimates.
- Develop and revise international standards on statistical concepts, definitions, classifications and methods and write manuals to assist countries and other constituents in their statistical development while ensuring international comparability.
- Provide administrative and technical backstopping, guidance and advice to other ILO technical departments; field experts and constituents of the Organization in the planning, operation and evaluation of statistical programmes.
- Organize seminars, workshops, training sessions, expert meetings etc. within and outside the Organization. Represent the Organization at various meetings. Prepare relevant reports.
- Promote cooperation and maintain liaison with other related fields within the organization and with relevant statistical agencies, both national and international.
Required Qualifications

Education
Advanced university degree in applied statistics or labour economics, with strong background in quantitative methods. Knowledge of computer science and its application to statistical work. Mastery of statistical software for applied work is essential (Stata, SAS, SPSS or similar). Formal training in sampling techniques would be considered an advantage.

Experience
At least eight years of professional experience in the field of labour statistics, preferably including working in National Statistical Offices or at least five years at the international level, preferably in international organizations’ statistical departments, and including experience related to the African region.

Languages
Excellent command of either English or French and good knowledge of the other. Good knowledge of Portuguese would be an asset.

Competencies
In addition to the ILO core competencies, this position requires: Technical competencies

Ability to conceptualize statistical problems and find solutions; negotiate and agree on the transfer/exchange of information and to ensure the relevance and validity of statistical information for dissemination. Ability to coordinate statistical activities with other experts and statisticians, both in the field and headquarters and to collaborate effectively with national statistical offices and ministries of labour. Ability to initiate and execute projects; synthesize research and reach empirically based conclusions on related topics; formulate new concepts and methodologies, training materials, alternative courses of action and project proposals; familiarity with the tripartite structure and procedures of the ILO. Ability to prepare technical reports and advice, recommendations and standards; to evaluate and monitor technical cooperation activities and projects and supervise the work of junior staff. Ability to handle various aspects of large-scale data collection, survey questionnaire, sample design and data processing and analysis.

Behavioural competencies
Good communication, presentation and negotiating skills, strong diplomatic skills. High standards of integrity, professionalism, personal discipline and impartiality. Good interpersonal skills and proven team player. Ability to prioritize work and meet tight deadlines. Ability to work in a multicultural environment and to demonstrate gender-sensitive and non-discriminatory behaviour and attitudes.

Closing date: Monday, 3 April 2017

https://www.statsjobs.com/job/labour-statistician/